



### **TQF 3 Course Specifications**

#### Section 1 General Information

1. Course code and course title

Thai ICGS 117 การเอาชนะภาพลักษณ์เหมารวม ความอคติ และการแบ่งแยก

English ICGS 117 Overcoming Stereotypes, Prejudice and Discrimination

2. Number of credits 4 (4-0-8)

(Lecture hours – Laboratory hours - Self study hours/week)

3. Program and type of subject

3.1 Program <u>Undergraduate Degree (International Program)</u>

3.2 Type of Subject <u>General Education</u>

4. Course Coordinator and Course Lecturer

4.1 Course Coordinator

Douglas Rhein, Social Science Division

Douglas.rhe@mahidol.ac.th

4.2 Course Lecturer

Douglas.rhe@mahidol.ac.th

5. Trimester/ Year of Study

5.1 Trimester All trimesters (including summer session) / for all students in all International

## College Undergraduate Programs

5.2 Course Capacity Approximately 40 students

6. Pre-requisite N/A

7. Co-requisites N/A

8. Venue of Study International College



## Section 2 Goals and Objectives

#### 1. Course Goals

Key issues related to the development and continuation of stereotypes, discrimination and prejudice with a focus on understanding the processes and outcomes involved from both perpetrator and the victims perspectives

#### 2. Objectives of Course Development/Revision

### 2.1 Course Objectives

This course emphasizes the need to analyze and document the impact of stereotypes, discrimination and prejudice on human perception and behavior. The students will analyze major psychological theories and research related to the topic in order to develop and in-depth understand of the causes and the effects of these ideologies.

### 2.2 Course-level Learning Outcomes: CLOs

By the end of the course, students will be able to (CLOs)

- 1. CLO1. Study and analyze the major psychological theories and research that helps us understand stereotypes, discrimination and prejudice.
- 2. CLO2. Develop an in-depth understanding of how the above processes impact human perception and behavior from an individual and social perspective.
- 3. CLO3. Use the outcomes of the analysis described above, the students will explore many psychological approaches to these issues, understand the emotional, behavioral and cognitive implications.
- 4. CLO4. Analyze and document the impact of stereotypes, discrimination and prejudice on our behavior and society.
- 5. CLO5. Express and defending one's own ideas, while commenting on other people's opinions constructively



## Section 3 Course Management

## 1. Course Description

การวิเคราะห์ทฤษฎีทางจิตวิทยา แนวทางทางจิตวิทยาต่อภาพลักษณ์เหมารวม ความอคติ และการแบ่งแยก ความหมาย ทางอารมณ์ พฤติกรรม และ กระบวนการการรับรู้ ผลกระทบของพฤติกรรมที่มีต่อสังคม ความไม่อคติและการนิยามการ รับรู้

Analysis of psychological theories; psychological approaches to the emotional, behavioral and cognitive implications; the impact on our behavior and society; debiasing and metacognition.

## 2. Credit hours per trimester

Lecture	Laboratory/field	Self-study
(Hour(s))	trip/internship	(Hour(s))
	(Hour(s))	
48		96

- 3. Number of hours that the lecturer provides individual counseling and guidance.
- 8 hours a week. Students can email the lecturer to make the appointment.



## Section 4 Development of Students' Learning Outcome

- 1. Short summary on the knowledge or skills that the course intends to develop in students (CLOs)

  By the end of the course, students will be able to
  - 1. CLO1 Describe causal development of stereotypes, discrimination and prejudice
  - 2. CLO2 Identify different types of these ideologies
  - 3. CLO3 Explain and analyze their own cognition patterns in relation to stereotypes, discrimination and prejudice;
  - 4. CLO4 Design and implement a healthy response to stereotypes, discrimination and prejudice;
  - 5. CLO 5 Discuss these concepts and formulate a rational opinion which can be defended verbally.
- 2. Teaching methods for developing the knowledge or skills specified in item 1 and evaluation methods of the course learning outcomes

Course	Teaching methods	Evaluation Methods
Code		
CLO1	Lectures, Group discussions	Quiz, Presentations, Mid-Term and
		Final Examinations
CLO2	Lectures, Group discussions	Quiz, Presentations, Mid-Term and
		Final Examinations
CLO3	Lectures, Group discussions	Quiz, Presentations, Mid-Term and
		Final Examinations
CLO4	Lectures, Group discussions	Quiz, Presentations, Mid-Term and
		Final Examinations
CLO5	Lectures, Group discussions	Quiz, Presentations, Mid-Term and
		Final Examinations
CLO6	Lectures, Group discussions	Quiz, Presentations, Mid-Term and
		Final Examinations



## Section 5 Teaching and Evaluation Plans

## 1. Teaching plan

		Numbe	r of Hours		
			Lab/Field		
Week	Topic	Lecture	Trip/Interns	Teaching Activities/ Media	Lecturer
		Hours	hip		
			Hours		
1	Introduction to the course			Lecture, Discussion, Group	
	and discussion of			Work and Selected Videos	
	expected outcomes,				
	syllabus and assessment.	4	-		Douglas Rhein
	Introduction to Social				
	Psychology and				
	Conformity				
2	An Exploration of			Lecture, Discussion, Group	
	Stereotypes, Prejudice,			Work and Selected Videos	
	Discrimination Theory,	4	_		Douglas Rhein
	Ignorance and	4			Douglas Milein
	Rationalization of				
	Oppression				
3	Ethnicity and Identity	4	_	Lecture, Discussion, Group	Douglas Rhein
	Frustration and Aggression	Ť		Work and Selected Videos	Douglas Milein
4	Conflict over Resources,			Lecture, Discussion, Group	
	the Impact of Self, Power	4		Work and Selected Videos	Douglas Rhein
	and Realistic Group	4	_		Douglas Milelli
	Conflict				
5	Sexism, Sex and Gender,			Lecture, Discussion, Group	
	Gender Stereotyping,	4	-	Work and Selected Videos	Douglas Rhein
	Homosexuality and LGBTQ				



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6	Religion, Obesity, Race,	4		Lecture, Discussion, Group	Douglas Phoin
	Ethnicity and Politics	4	-	Work and Selected Videos	Douglas Rhein
7	Prejudice in Media	4	_	Lecture, Discussion, Group	Douglas Rhein
		4	_	Work and Selected Videos	Douglas Milein
8	Attribution errors,			Lecture, Discussion, Group	
	Heuristics and	4	-	Work and Selected Videos	Douglas Rhein
	Prejudice in Society				
9	The Psychological Impact			Lecture, Discussion, Group	
	Of Prejudice on those	4	-	Work and Selected Videos	Douglas Rhein
	Discriminated Against				
10	The Contact Hypothesis,			Lecture, Discussion, Group	
	Social Intervention and	4	-	Work and Selected Videos	Douglas Rhein
	Self-Regulation				
11	Debiasing and	4	_	Lecture, Discussion, Group	Douglas Rhein
	Metacognition strategies	4		Work and Selected Videos	Douglas Tillell1
12	Final Presentations	4		Lecture, Discussion, Group	Douglas Rhein
		4		Work and Selected Videos	Douglas Milelli
13	Final Examination	2		Final Examination	Douglas Rhein
	Total	48	0		

## 2. Plan for Assessing Course Learning Outcomes

- 2.1 Assessing and Evaluating Learning Achievement
  - a. Formative Assessment

Quiz 10%

Mid-term examination 35%

Final examination 35%

Final Presentation 20%

## b. Summative Assessment

(1) Tools and Percentage Weight in Assessment and Evaluation

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	330		
Learning Outcomes	Assessment Methods	Assessme (Percer	
CLO1			
Describe causal			
development of	Writing Examinations	20	20
stereotypes,	and Quiz	20	20
discrimination and			
prejudice			
CLO2			
Identify different types of	Writing Examinations	10	10
these ideologies			
CLO3			
Explain and analyze their	Writing Examinations	10	
own cognition patterns in			00
relation to stereotypes,			20
discrimination and	Presentation	10	
prejudice			
CLO4			
Design and implement a	Writing Examinations	10	
healthy response to			20
stereotypes,			20
discrimination and	Presentation	10	
prejudice;			
CLO5			
Identify the existing	Writing Examinations		
stereotypes,		20	20
discrimination and			_~
prejudice in their own			
community			

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CLO6			
Express and defending	Writing Examinations		
one's own ideas, while	Willing Examinations	10	10
commenting on other		10	10
people's opinions			
constructively			
Total		100	100

## (2) Grading System

Grade	Achievement	Final score (% range)
Α	Excellent	90-100
B+	Very Good	85-89
В	Good	80-84
C+	Fairly Good	75-79
С	Fair	70-74
D+	Poor	65-69
D	Very Poor	60-64
F	Fail	Less than 60

(3) Re-examination (If course lecturer allows to have re-examination)

N/A - (Not applicable with MUIC)

3. Student Appeals

N/A



### Section 6 Teaching Materials and Resources

1. Textbooks and/or other documents/materials

Psychology of Prejudice and Discrimination: 3rd Edition by Mary E. Kite Bernard E. Whitley Jr. Hogg, M. A., & Abrams, D. (1990). Social motivation, self-esteem, and social identity. In D. Abrams & M. A. Hogg (Eds.), Social identity theory: Constructive and critical advances (pp. 28-47). New York, NY: Harvester

Wheatsheaf. Mio, J. S., Barker, L. A., & Tumambing, J. S. (2012). Multicultural psychology:

Understanding our diverse communities (3rd ed.). New York, NY: Oxford University Press.

Tajfel, H. & Turner, J. C. (1986). The social identity theory of intergroup behavior. In W. G.

Austin & S. Worchel (Eds.), Psychology of intergroup relations (2nd ed., pp. 7-27). Chicago, IL: Nelson-Hall.

Williams, K. D. (2001). Ostracism: The power of silence. New York, NY: Guilford Press.

- 2. Recommended textbooks and/or other documents/materials
- 3. Other Resources (If any)



## Section 7 Evaluation and Improvement of Course Management

- 1. Strategies for evaluating course effectiveness by students
  - Formal student evaluations
- 2. Strategies for evaluating teaching methods
  - Formal student evaluations
  - Peer observation
  - Sharing and discussing teaching methods with peers
- 3. Improvement of teaching methods
  - Feedback from students
  - Attending workshops and conferences on teaching methodologies
  - Sharing and discussing teaching methods with peers
- 4. Verification process for evaluating students' standard achievement outcomes in the course
  - Examinations
  - Comments from students on learning outcomes and evaluation criteria
  - Formative feedback for students' presentations
  - Comments form students on feedback
- 5. Review and plan for improving the effectiveness of the course
  - Discussion with peers and people in the field
  - Discussion with students who have taken the course



Appendix

## Alignment between Courses and General Education courses

<u>Table 1</u> The relationship between CLOs and MU-GE Module LOs (Number in table = Sub LOs)

(Course Code)	Learning Outcomes in General Education (MU-GE LOs)								
	MLO1	MLO2	MLO3	MLO4	MLO5	MLO6	MLO7	MLO8	MLO9
CLO1									
To describe									
causal									
development	1.1							8.2	
of stereotypes,									
discrimination									
and prejudice									
CLO2 To									
identify		2.2	3.1						
different types		2.2	5.1						
of these									
ideologies									
CLO3 To									
explain and									
analyze their									
own cognition									
patterns in	1.3			4.1			7.3		
relation to									
stereotypes,									
discrimination									
and prejudice									



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CLO4 To							
design and							
implement a							
healthy					7.1		9.2
response to							
stereotypes,							
discrimination							
and prejudice;							
CLO5 To							
identify the							
existing							
stereotypes,		3.1	2.1		7.1		
discrimination		5.1			7.1		
and prejudice							
in their own							
community							
CLO6 Express							
and defending							
one's own							
ideas, while							
commenting						8.2	
on other							
people's							
opinions							
constructively							



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<u>Table 2</u> The description of MU-GE LOs and Sub LOs of the course

MU-GE LOs	Sub LOs
MLO1 create & construct an argument effectively as well as identify, critique and evaluate the	1.1 identify concepts related to the context of learned issues/topics
logic & validity of arguments	1.3 collect, analyse, synthesize data, & evaluate information and ideas from multiple sources relevant to issues/problems
MLO2 select & use techniques and methods to solve open-ended, ill-defined and multistep problems	2.2 make judgment & decision through correct analysis, inferences, and evaluations on quantitative basis and multiple perspectives
MLO3 acquire specific strategies & skills within a particular discipline and adapt them to a new problem or situation	3.1 connect, synthesize and/or transform ideas or solutions within a particular framework
MLO4 create a novel or unique ideas, question, format, or product within a particular framework	4.1 Create an original explanation or solution to the issues/problems
MLO7 apply ethical frameworks or principles and consider their implications in his/her decision-making and interacting with others	7.1 identify ethical issues and recognize different viewpoint and ideologies  7.3 apply principle of ethical leadership, collaborative engagement, and respect diversity
MLO8 use a variety of means/ technologies to communicate	8.2. prepare a purposeful oral presentation designed to ncrease knowledge, to foster



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effectively and purposefully- e.g.,	understanding, or to promote change in the
share information/ knowledge,	listeners' attitudes, values, beliefs, or behaviors.
express ideas, demonstrate or	
create individual & group product,	
etc.	
MLO9 collaborate and work	9.2 interact with others respectfully, whether as
effectively as part of a student	a team member or leader, to create a
group/team member to arrive at	productive teamwork
the team shared-goals in time	



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MU-GE Module LOs: At the end of studying MU-GE Module, successful students will be able to

Competences	LOs:	Sub LOs:
Critical thinking & Analysis: Use various sources and methods to collect and manage data & information and make a logical judgment and decision to arrive at solution or problem solving relevant to real-world issues/problems	create & construct an argument effectively as well as identify, critique and evaluate the logic & validity of arguments      select & use techniques and methods to solve open-ended, ill-defined and multistep problems	<ol> <li>identify concepts related to the context of learned issues/topics</li> <li>demonstrate ICT literacy: use appropriate technology to find, evaluate, and ethically use information</li> <li>collect, analyse, synthesize data, &amp; evaluate information and ideas from multiple sources relevant to issues/problems</li> <li>synthesize information to arrive at logical reasoning</li> <li>apply simple mathematical methods to the solution of 'real-world' problems</li> <li>make judgment &amp; decision through correct analysis, inferences, and evaluations on quantitative basis and multiple perspectives</li> <li>apply concept of process management to solve problems</li> </ol>
2. Creativity & Innovation: Shows capability to initiate alternative/ new ways of thinking, doing things or solving problems to improve his/her or team solutions/results by applying the evidence-based process management concepts	acquire specific strategies & skills     within a particular discipline and adapt     them to a new problem or situation	<ol> <li>connect, synthesize and/or transform ideas or solutions within a particular framework</li> <li>integrate alternative, divergent, or contradictory perspectives or ideas in the solution of a problem or question</li> </ol>
	create a novel or unique ideas,     question, format, or product within a     particular framework	<ol> <li>Create an original explanation or solution to the issues/problems</li> <li>articulate the rationale for &amp; consequences of his/her solution- identify opportunities &amp; risk</li> <li>implement innovation through process management approach</li> </ol>
	explore and situate oneself in a new physical environment and intellectual perspectives	<ol> <li>demonstrate cultural competencies and adaptabilities in different working environments</li> <li>resort to multi-dimensional settings and tools to acquire knowledge and skills relevant to the problem or situation at hand</li> </ol>
3. Global perspectives & Ethics:  Express one's own ideas, interact with others, guide or lead team, as proper, as an ethically- engaged and responsible member of the society	act autonomously within context of relationships to others, law, rules, codes, and values	<ol> <li>demonstrate an understanding of the principles upon which sustainable ecosystems and societies are built</li> <li>identify the national &amp; global challenges associated with current economic, political, and social systems</li> <li>exhibit characteristics of responsible citizenship</li> <li>work effectively in diverse team (and multi-cultural settings)</li> </ol>
	7. apply ethical frameworks or principles and consider their implications in his/her decision-making and interacting with others	<ol> <li>identify ethical issues and recognize different viewpoint and ideologies</li> <li>guide &amp; lead others</li> <li>apply principle of ethical leadership, collaborative engagement, and respect diversity</li> </ol>
Communication: communicate     effectively and confidently     using oral, visual, and written     language	8. use a variety of means/ technologies to communicate effectively and purposefully- e.g., share information/ knowledge, express ideas, demonstrate or create individual & group product, etc.	<ol> <li>communicate/present ideas effectively both oral &amp; written forms, proper to a range of audience groups, such as verbal discussion with peers, project report.</li> <li>prepare a purposeful oral presentation designed to increase knowledge, to foster understanding, or to promote change in the listeners' attitudes, values, beliefs, or behaviors.</li> <li>prepare written documents to express ideas/solutions using different writing technologies, and mixing texts, data, and images.</li> <li>demonstrate competence in a second or additional language</li> </ol>
5. Collaboration and Working with team: collaborate and work effectively with team to arrive at team goals	9. collaborate and work effectively as part of a student group/team member to arrive at the team shared-goals in time	collaborate effectively with others as a responsible team member to achieve team goals in time     interact with others respectfully, whether as a team member or leader, to create a productive teamwork

\*\*When applying MU-GE module, please identify only LOs and Sub LOs. No need to mention the 5 competences. \*\*